

Parish of St Andrew's and St Thomas', Much Hadham

Policy for the safeguarding of Children and Vulnerable Adults

The following was agreed at the Parochial Church Council meeting held on 19th March 2026:

- (a) We aim to maintain the highest standards in all Church's contacts with children and any vulnerable adults and we fully recognise our responsibilities to them.
- (b) We will ensure that all who work with children or vulnerable adults are properly appointed, trained and supported.
- (c) We will respond without delay to every complaint made that a child or vulnerable adults for whom we have responsibility may have been harmed.
- (d) We will cooperate fully with all statutory agencies in every situation.
- (e) We will seek to ensure that any child or vulnerable adult who has suffered or may suffer abuse will receive any pastoral or other care as necessary.
- (f) We will care for and supervise any members of our Church community in the case of children known to have offended against a child and in the case of vulnerable adults known to have offended against a vulnerable adult.
- (g) We will review and endorse our safeguarding policies annually so that all members of the PCC are aware of their responsibilities.
- (h) We will ensure that at all times we have an appointed Parish Safeguarding Officer whose details will be put on our Church Notice Board and website.

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Appendix to Safeguarding Policy for Children and Vulnerable adults

1. Useful contact numbers and email addresses:

(a) Priest in Charge: Tayo Wale-Falope 01279 842609; muchhadhamrectory@gmail.com

(b) Church Warden: Nicholas Brent 01279 842615; nicholasbrent@btinternet.com

(c) Church Warden: Mark Crane 07887 898282; cranem@live.co.uk

(d) Parish Safeguarding Officer and DBS Lead Recruiter: James Williams 01279 842805; james@booandjames.co.uk

(e) Diocesan Safeguarding Adviser: Jez Hirst 01727 818107 or 07867 350886; safeguarding@stalbands.anglican.org

(f) Hertfordshire County Council Children's Social Care (for concerns about a child or to request support): 0300 1234043

(g) Hertfordshire Police: 101

(h) Childline: 0800 1111

(i) Family Lives: (formerly Parentline Plus): 08080 800 2222

2. Useful websites:

(a) www.stalbandsdiocese.org/safeguarding

(b) www.cofe.org/protectingallgodschildren